



Mays Mission for the Handicapped

2007-2008 Annual Report

COMMITMENT TO PURPOSE

Our goals, at Mays Mission for the Handicapped, were set more than 36 years ago by our founder, Ewing W. Mays. Ewing was committed to training and employing people with disabilities. Employment is a key factor in the social integration and economic self-sufficiency of working age people with disabilities. Educating the public about the potential of people with disabilities is essential, as we strive to remain true to our commitment.

One fifth of Americans have a disability. Everyone knows someone with some sort of disability. Anyone, at any time, can acquire a disability. Therefore, information on disabilities is vital to everyone.

According to the latest Harris Poll, only 37% of working age persons with disabilities are employed either full or part time, in comparison to 79% of working age persons with no disability. This is a huge gap, considering that research shows there is less turnover and absenteeism among disabled employees.

Statistics from the Harris Poll show that persons with disabilities are three times as likely to live in poverty with an income below \$15,000, and twice as likely to drop out of high school. And, 18% go without needed healthcare.

When compared to statistics from 10 years ago, the above statistics show that while Americans with disabilities are heading in the right direction, they remain pervasively disadvantaged.

We truly believe that, given the opportunity, people with disabilities, can become productive citizens. We use our direct mail campaigns to educate as many people as possible of the employability of persons with disabilities. Through our scholarship and visitation programs, we make a difference in the lives of persons with disabilities.

In 1967, Ewing W. Mays coined the phrase, "It's ability, not disability that counts." This is as true today as it was then.

Mays Mission for the Handicapped, Inc. Statement Of Activity Year ended August 31, 2007

Public Support And Revenue	
Contributions	743,457
Program Services	75,883
Other Revenue	(10,776)
Total Support and Revenue	808,564
Expenses	
Program Services	506,887
Management and General	119,535
Fundraising	182,763
Total Expenses	809,185
Change in Net Assets	(621)
Fund Balance at Beginning of Year	650,838
Fund Balance At End Of Year	650,217

STATEMENT OF PURPOSE

Mays Mission for the Handicapped offers hope to people who no one else may care about. The Mission provides worthwhile employment to handicapped persons from all walks of life and teaches the word of God in accordance with Christian ethics and principles. In addition, Mays Mission sponsors activities for handicapped children; assists disabled adults to find proper housing, transportation, or medical attention; and makes grants to other institutions or organizations to benefit the handicapped, such as hospitals. While Mays Mission will assist any handicapped individual to the maximum extent possible, the Mission is focused on serving those in rural Arkansas and the Ozark Mountains region, an area that is generally economically depressed and suffers from a relatively high unemployment rate--hence few job opportunities for the disabled. A primary purpose is to help handicapped persons improve their job skills through on-the-job training and, in addition, to create jobs for them. A main objective is to help the employees who are being trained to achieve economic stability and independence in their lives. Therefore, it is most important that the collateral purpose of assisting them to obtain better employment is carried forth with as much vigor as the actual training. In addition to its employment and training programs for handicapped, the Mission also provides spiritual guidance to handicapped persons who are home-or bed-bound or live in a residential care facility through its visitation program. Mays Mission also educates the public that, with appropriate training, individuals with disabilities are "handicapable" and serves as a "school for citizenship" both to encourage employers to hire the handicapped and to teach the public how to interact with disabled individuals, particularly in the workplace.

Focus on ability not disability.

REACHING OUT

How do you reach out and offer a disabled person independence and stability? You teach him a skill and then employ him to do a job using that skill. And so, Mays Mission for the Handicapped was conceived by Ewing W. Mays more than 35 years ago.

On-the-job training has been our main focus at Mays Mission, for more than 36 years. Some we have trained stay at Mays Mission for many years, while some go on to work elsewhere. Our employees with disabilities work in every department of our organization. They print, assemble and mail all materials used in our outreach programs.

For instance, Scott has been with us for 16 years. He has worked in our assembly department, lettershop, bindery, and, he gives a helping hand in our janitorial department. In 2006, Scott was a member of our Special Olympics State Champion Bocce team. Scott has a life long condition that causes him to have seizures. However, it has not kept him from becoming a dependable, versatile, and valuable employee.

We reach out to young people by awarding scholarships to deserving students with disabilities. In 2007, we awarded scholarships to students from Florida, Louisiana, Illinois, Ohio and Tennessee. We are helping these young people reach their goal of an education that will help them compete in the job market.

Mays Mission also reaches out to those residing in Veterans Hospitals and Nursing Homes due to age, illness or injury. Our team visits veteran's hospitals to let residents know that they haven't been forgotten. In 2007, our team visited 21 veteran's hospitals in 5 states, passing out gift paks to 531 veterans. In addition, more than 9,000 gift paks were mailed out to nursing homes.

We reach out to educate the public by sending hundreds of brochures and newsletters each month. The brochures cover many subjects such as, The Americans with Disabilities Act, and On the Job Training. Our website, with more than 10,000 visits, also reaches and informs the public of our ongoing programs and goals.

In the early spring of 2007, the Arkansas Governor's Commission on People with Disabilities recognized Mays Mission as the 2006 Small Business Employer.

While we are proud of what we have done, we haven't done it alone. It is through the generosity of our donors that we continue to achieve. We have reached out to persons with disabilities and you have reached out to help us.

BOARD OF DIRECTORS

Donald R. Cox.....Chair and Vice President
Sherry Mays Niehaus.....President
Reverend A. Kay Mansell.....Secretary
Edward L. Lacy.....Treasurer
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The Board of Directors meets several times annually.

Your donation is deductible from income tax in accordance with sections 170 and 501(c)(3) of the Internal Revenue Code.

Audited financial statements and this annual report are available upon request.



**Mays Mission
for the Handicapped, Inc.**

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This Institution is an equal opportunity program.